We surveyed 1,000 small-business employees for our annual Happiness Report and asked them how they felt working for a small business. The good news? Happiness abounds. But there are a few things employers can do to improve morale even further.

**THE BEST PART**

Respondents named these as the best parts of working for a small business:

- Flexible Scheduling: 27%
- Something Else: 4%
- Broadening Their Skill Set: 6%
- Noticed by People Who Matter: 9%
- Rewarded for Hard Work: 14%
- Feeling Like Their Input Matters: 17%
- Seeing the Fruits of Their Labor: 23%

**EMPLOYEE BENEFITS**

Overall, small-business employees are happy, but employers should provide comprehensive benefits options to maintain—or even increase—employee satisfaction.

- 50% say that having a benefits package is either extremely or very important to their happiness at a job.
- 72% say that an improvement in benefits offerings would make them a happier employee.

Providing a comprehensive benefits solution is a simple way to improve small-business employees’ satisfaction with their benefits offerings—and, in turn, create a **happier, healthier workforce**.

To learn more about Aflac’s comprehensive benefits solutions, please visit [www.aflac.com/business/products](http://www.aflac.com/business/products)

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1. The 2017 Aflac Happiness Survey, fielded by Lightspeed/GMI in the United States between March 2 and March 13, 2017. Respondent qualifications included: at least 18 years old, employed for at least one month at a company in the United States with 3 to 49 employees, not employed in insurance, advertising/PR or market research.