

TOP 10 Employee Findings

58%

of employees are at least somewhat likely to take a job with **lower pay** but **better benefits**.



80%

of employees who are extremely or very **satisfied** with their benefits are also extremely or very content with their career.



40%

are **not** very or not at all **satisfied** with their benefits.



39%

of employees say **improving their benefits package** is one thing their employer could do to keep them in their jobs.



21%

of workers have left or **turned down a job** due to the benefits offered.



33%

of workers have avoided going to the doctor due to **high medical costs**.



65%

 of employees would be able to pay **less than \$1,000**

for out-of-pocket expenses if an unexpected serious illness or accident occurred today.



67%

of employees say **reading about** their benefits is complicated, long or **stressful**.



81%

of workers see a growing need for **voluntary insurance benefits**.

90%

of employees at least somewhat consider **voluntary insurance benefits** to be part of a comprehensive benefits program.



72%

of employees who are not offered voluntary insurance at work would be at least somewhat likely to purchase it if offered.

