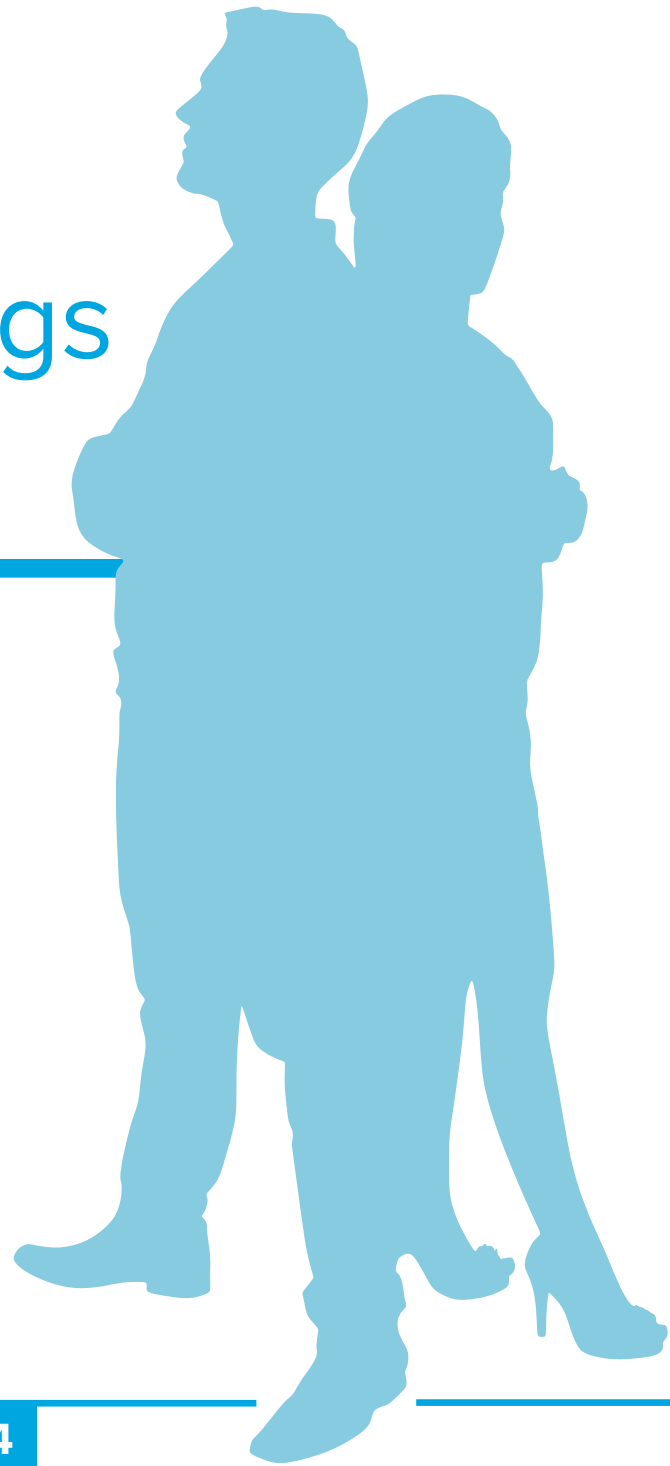


TOP 10 Employee Findings

2016 Aflac WorkForces Report



01



65% of employees would be able to pay less than **\$1,000** for **out-of-pocket expenses** associated with an **unexpected serious illness or accident**.

02

59%

wouldn't be able to adjust to the **large financial costs** associated with a serious injury or illness.



03

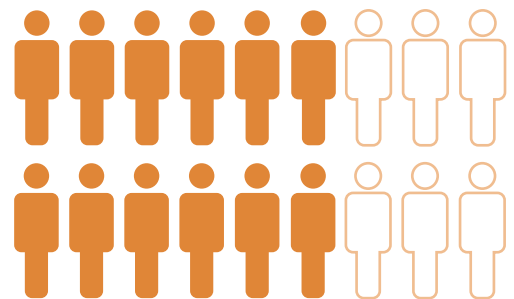


33% are only somewhat satisfied with the benefits package offered to them at this time



9% are not very or not at all satisfied.

04



60% of workers are at least somewhat likely to take a job with slightly lower pay but **better benefits**.

05

42%

said **improving their benefits package** is one thing their employer could do to keep them in their jobs.



06



16% have left a job or turned down a job due to the benefits offered.

07

57%

said if their employer didn't provide adequate health insurance coverage, they would purchase additional affordable insurance products to ensure adequate coverage.



08

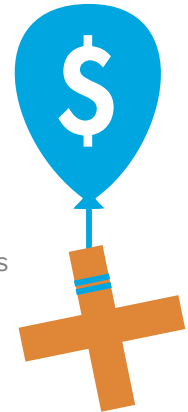


Among employees who see a growing need for voluntary benefits, **60%** say it's because of the rising cost of medical services.

09

81%

believe the medical costs they are responsible for will increase.



10

25% of employees say they have had difficulty paying a medical bill due to high medical costs.



This article is for informational purposes only and is not intended to be a solicitation.

Aflac herein means American Family Life Assurance Company of Columbus and American Family Life Assurance Company of New York | WWHQ 1932 Wynnton Road | Columbus, GA 31999.