

THE IMPACT OF BENEFITS FOR EMPLOYEES



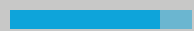
Employees who are extremely or very satisfied with their overall benefits packages are more likely to be extremely or very satisfied with their jobs compared to those who aren't satisfied with their benefits (**77%** vs **4%**).

Employees who say their benefits package meets their families' needs extremely or very well are more likely to be extremely or very satisfied with their jobs compared to those who say their benefits don't meet their families' needs (**74%** vs **5%**).



If their employer didn't provide the type and level of health insurance coverage that they desired, **80%** of employees said they would be at least somewhat likely to purchase additional insurance products to ensure they had adequate coverage, assuming the additional insurance is affordable.

Employees say benefits are very or extremely important to their:



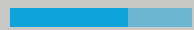
Job satisfaction **79%**



Work productivity **65%**



Decision to leave company **52%**



Loyalty to employer **66%**



Willingness to refer a friend **52%**

Source:

2015 Aflac WorkForces Report, conducted in Jan. 2015 by Research Now on behalf of Aflac.