

Aflac Incorporated's [2019 CSR Report](#) includes 2019 activities in the U.S. and Japan. With a culture committed to ethical responsibility, Aflac focuses on four key areas – governance, workplace, philanthropy and environment – to make a difference by balancing purpose and profit.

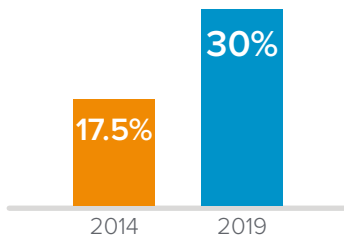
Aflac invests in a diverse and sustainable future



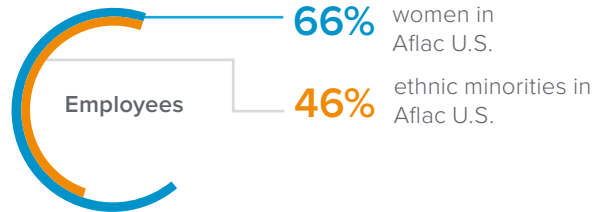
64% of Aflac Incorporated's board members are ethnic minorities or women.



More than one-third of the Aflac Japan board of directors is diverse in terms of ethnicity and gender.



Aflac Japan triumphantly met its goal to raise the percentage of women in leadership positions from **17.5% in 2014 to 30% by 2020** ahead of schedule in 2019.



Diversity, equity and inclusion are integral to Aflac's culture, reflecting a **wide variety of different viewpoints and new perspectives.**

Aflac invests in a greater purpose

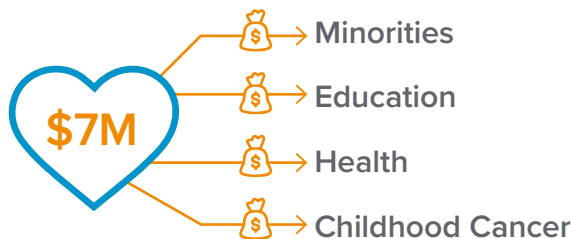


Aflac Incorporated has contributed **\$172+ million to help children with cancer** in the U.S. and Japan through 2019.



As of the end of 2019, Aflac has **delivered nearly 6,500 My Special Aflac Ducks®**, a comforting robotic companion, to children with cancer, free of charge, in the U.S. and Japan.

In 2019, Aflac U.S. has contributed **nearly \$7 million to nonprofit causes**, including supporting organizations for:



Aflac Japan's carbon emissions **decreased by approximately 40%** since the 2007 baseline.



Through energy conservation efforts, Aflac U.S. has **saved more than \$18 million in energy costs in the past eight years.**