## TOP10 Employee Findings



**58%** 

of employees are at least somewhat likely to take a job with **lower pay** but **better benefits**.



of employees who are extremely or very **satisfied** with their benefits are also extremely or very content with their career.



40% are **not** very or not at all **satisfied** with their benefits.



39%

of employees say **improving** their **benefits package** is one thing their employer could do to keep them in their jobs.



21% of workers have left or turned down a job due to the benefits offered.





33%

of workers have avoided going to the doctor due to **high medical costs.** 



65% of employees would be able to pay less than \$1,000

for out-of-pocket expenses if an unexpected serious illness or accident occurred today.



**67%** of employees say

reading about their benefits is complicated, long or **stressful**.



81% of workers see a growing need for voluntary insurance benefits.

90%

of employees at least somewhat consider **voluntary insurance benefits** to be part of a comprehensive benefits program.



**72%** 

of employees who are not offered voluntary insurance at work would be at least somewhat likely to purchase it if offered.



Z170695 EXP 04/19 The 2017 Aflac WorkForces Report is the seventh annual study examining benefits trends and attitudes. The study's surveys, conducted by Lightspeed GMI, captured responses from 1,800 benefits decision-makers and 5,000 employees across the United States in various industries. For more information, visit **AflacWorkForcesReport.com**.